

Regular Meeting 12/7/15

Board President Debbie Drummond called this regular meeting to order at 5:02 P.M. with the following members answering roll call: Ms. Debbie Drummond, Ms. DeAnna Holliday, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

No motion or second were given as roll call is not usually a resolution.

2015-288 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON NOVEMBER 9, 2015.

Ms. Drummond moved to adopt resolution 2015-288. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, recognized Ms. Jamie Murphy for her appointment to the Ohio School Boards Association's Legislative Platform Committee for calendar year 2016.

Mr. Easterling also updated the Board of the new metal benches, signage, and trash cans being placed around the middle school and high school buildings.

2015-289 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND TREASURER TO ADVERTISE FOR BIDS FOR THE PURCHASE OF A NEW SCHOOL BUS.

Ms. Murphy moved to adopt resolution 2015-289. Mr. Beals seconded the motion. All members voted yes.

2015-290 RESOLUTION APPROVING THE PURCHASE OF SCHOOL-EMBROIDERED WINDBREAKERS/PULLOVERS FOR ALL FULL-TIME AND REGULARLY SCHEDULED PART-TIME DISTRICT EMPLOYEES. SAID PURCHASE WILL BE FROM GLENN'S SPORTING GOODS LOCATED IN HUNTINGTON, WV AT AN APPROXIMATE COST OF \$45.00/EACH. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006.

Ms. Murphy moved to adopt resolution 2015-290. Ms. Holliday seconded the motion. All members voted yes.

2015-291 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR NOVEMBER 2015: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2015-291. Mr. Beals seconded the motion. All members voted yes.

2015-292 RESOLUTION AUTHORIZING THE BOARD PRESIDENT AND TREASURER TO GRANT RIGHT OF WAY ACCESS (INGRESS AND EGRESS) FOR PEDESTRIAN AND VEHICULAR PURPOSES ACROSS BOARD-OWNED PROPERTY (PARCEL # 14-010.0210.000) LOCATED AT TOWNSHIP ROAD 249 WEST IN DEERING, OHIO. SAID ACCESS IS GRANTED TO THE PROPERTY OWNERS OF PARCEL NUMBER 14-006-0100.001, WHICH IS LOCATED DIRECTLY BEHIND THE SUBJECT PROPERTY. THE SIGNED ACCESS EASEMENT DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS ACTION IS IN ACCORDANCE WITH ORC 3313.33.

Ms. Holliday moved to adopt resolution 2015-292. Mr. Beals seconded the motion. All members voted yes.

2015-293 RESOLUTION APPROVING A REVISED AMENDED CERTIFICATE AND APPROPRIATIONS RESOLUTION FOR THE 2015-2016 SCHOOL YEAR. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2015-293. Ms. Murphy seconded the motion. All members voted yes.

2015-294 RESOLUTION TO ACCEPT THE FOLLOWING DONATIONS AND AUTHORIZE THE TREASURER TO DEPOSIT THEM AS NOTED BELOW:

STEVE EASTERLING	\$100.00	TRISH WALTERS SCHOLARSHIP FUND (014-9994)
COAL GROVE LIONS CLUB	\$200.00	HIGH SCHOOL CYA-CHRISTMAS ANGELS (200-9023)
LOYAL ORDER OF MOOSE	\$972.15	HS CYA (200-9023)/HS HISTORY CLUB (200-9031)

Ms. Murphy moved to adopt resolution 2015-294. Ms. Drummond seconded the motion. All members voted yes.

2015-295 RESOLUTION TO RENEW THE DISTRICT'S MEMBERSHIP WITH THE OHIO SCHOOL BOARDS ASSOCIATION (OSBA) FOR CALENDAR YEAR 2016. ANNUAL MEMBERSHIP DUES ARE \$4,225.00. RESOLUTION ALSO APPROVES AN ADDITIONAL \$150.00 ANNUAL FEE FOR AN ELECTRONIC SUBSCRIPTION TO OSBA'S PUBLICATION "SCHOOL MANAGEMENT NEWS" AND AN ADDITIONAL \$250.00 ANNUAL FEE TO OSBA'S LEGAL ASSISTANCE FUND.

Ms. Drummond moved to adopt resolution 2015-295. Ms. Holliday seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board a refund check from the Lawrence County Academy for FY15 in the amount of \$19,760.00, discussed fiscal agency selection for the Lawrence County Academy, and provided an update on HB264 Energy Conservation Project cost avoidance for FY13 through FY15.

2015-296 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2015-296. Ms. Holliday seconded the motion. All members voted yes.

The time was 5:22 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 5:22 P.M.

The Board came out of executive session at 6:35 P.M. with all members present.

2015-297 RESOLUTION APPROVING MARK COOPER AS A MIDDLE SCHOOL BOYS BASKETBALL VOLUNTEER AND CODY CHAFFIN AS A MIDDLE SCHOOL WEIGHTLIFTING VOLUNTEER FOR THE 2015-2016 APPLICABLE SPORTS SEASONS PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Beals moved to adopt resolution 2015-297. Ms. Holliday seconded the motion. All members voted yes.

2015-298 RESOLUTION TO EMPLOY CONNIE MASSIE AS BOTH A SUBSTITUTE TEACHER AND SUBSTITUTE AIDE FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR AT THE BOARD-ADOPTED RATES OF \$80.00/DAY FOR SUBSTITUTE TEACHING AND \$15.00/HOUR FOR SUBSTITUTE AIDE WORK PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Holliday moved to adopt resolution 2015-298. Ms. Murphy seconded the motion. All members voted yes.

2015-299 RESOLUTION APPROVING THE ESTABLISHMENT OF A BEFORE (7:00-7:40 A.M. AND AFTER (3:30-5:00 P.M.) SCHOOL TUTORING PROGRAM AT THE MIDDLE SCHOOL. SAID TUTORING PROGRAM WILL BE PART OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) WAIVER WHEREBY THE MIDDLE SCHOOL IS TARGETING EXTENDED LEARNING TIMES AS AN AREA OF IMPROVEMENT. A NEED IS ANTICIPATED FOR OVERTIME FOR FIVE TEACHERS AND ONE DAILY EXTRA BUS TRIP TO ACCOMMODATE THIS PROGRAM. SAID EXPENSES WILL BE FUNDED BY TITLE 1 MONIES AS PART OF THE 20% SET-ASIDE REQUIREMENT.

Mr. Harrison moved to adopt resolution 2015-299. Ms. Murphy seconded the motion. All members voted yes.

2015-300 RESOLUTION APPROVING AN EARLY RETURN TO SERVICE FOR KARA HOWARD FROM MATERNITY LEAVE TO HER FULL-TIME POSITION OF MIDDLE SCHOOL

TEACHER. THIS APPROVAL IS PENDING SUBMISSION OF A PHYSICIAN'S CERTIFICATE OF PHYSICAL FITNESS STATING THAT SHE IS ABLE TO RESUME HER TEACHING DUTIES. MS. HOWARD PLANS TO RETURN TO WORK ON WEDNESDAY, DECEMBER 9, 2015. THIS RESOLUTION IS IN AGREEMENT WITH ARTICLE 12 OF THE CURRENT NEGOTIATED CONTRACT WITH THE CERTIFIED UNION. REFERENCE PRIOR BOARD RESOLUTION 2015-268 DATED OCTOBER 19, 2015.

Ms. Murphy moved to adopt resolution 2015-300. Ms. Drummond seconded the motion. All members voted yes.

2015-301 RESOLUTION APPROVING NANCY FRY TO RECEIVE BOARD-PAID DENTAL AND VISION INSURANCE COVERAGE (SINGLE PLAN ONLY) UNTIL SHE IS ELIGIBLE TO ENROLL IN THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO'S (STRS) DENTAL AND VISION PLANS. THIS RESOLUTION IS TO BE RETROACTIVE TO AUGUST 24, 2015 (HIRE DATE).

Ms. Holliday moved to adopt resolution 2015-301. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Easterling made the recommendation to employ Mollie Stevens as a part-time Drug and Alcohol Prevention Coordinator for the remainder of the 2015-2016 school year. The recommendation failed due to a lack of a motion.

2015-302 RESOLUTION APPROVING THE JOB DESCRIPTION OF A NEW FULL-TIME (NON-UNION) MAINTENANCE SUPERVISOR POSITION. RESOLUTION ALSO APPROVES THE POSTING OF SAID POSITION. SAID JOB DESCRIPTION SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Beals moved to adopt resolution 2015-302. Mr. Harrison seconded the motion. All members voted yes.

2015-303 RESOLUTION TO EMPLOY BRADLEY TACKETT AS A SUBSTITUTE CUSTODIAN FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$8.10/HOUR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Beals moved to adopt resolution 2015-303. Ms. Holliday seconded the motion. All members voted yes.

2015-304 RESOLUTION APPROVING THE FOLLOWING SUBSTITUTE POSITIONS RATES OF PAY EFFECTIVE JANUARY 1, 2016:

SUBSTITUTE COOK	\$8.50/HOUR
SUBSTITUTE CUSTODIAN	\$8.50/HOUR
SUBSTITUTE SECRETARY	\$8.50/HOUR

SUBSTITUTE BUS DRIVER \$47.00/DAY

Mr. Harrison moved to adopt resolution 2015-304. Ms. Holliday seconded the motion. All members voted yes.

2015-305 RESOLUTION TO APPOINT JIM BEALS AS THE BOARD PRESIDENT PRO-TEM TO PRESIDE OVER THE ORGANIZATIONAL MEETING TO BE HELD ON JANUARY 4, 2016.

Ms. Drummond moved to adopt resolution 2015-305. Ms. Murphy seconded the motion. Ms. Holliday voted yes. Mr. Harrison voted yes. Mr. Beals abstained. Motion carried by a vote of 4-0.

Ms. Holliday moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:43 P.M.

The next two meetings (organizational and regular) are scheduled for Monday, January 4, 2016 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.